

CITY OF ANDERSON POLICE DEPARTMENT

Anderson, South Carolina

DIRECTIVE TYPE Disclaimer for General Orders	EFFECTIVE DATE November 22, 2019	NUMBER Top Page
SUBJECT Disclaimer	REVISED November 22, 2019	
REFERENCE City of Anderson Police Department General Orders Manual	AMENDS/SUPERSEDES All Others	
DISTRIBUTION All Personnel	RE-EVALUATION DATE Annual	NO. PAGES 1

DISCLAIMER

ALL EMPLOYEES OF THE CITY ARE EMPLOYED AT-WILL AND MAY QUIT OR BE TERMINATED AT ANY TIME AND FOR ANY REASON. NOTHING IN ANY OF THE CITY'S RULES, POLICIES, HANDBOOKS, PROCEDURES OR OTHER DOCUMENTS RELATING TO EMPLOYMENT CREATES ANY EXPRESS OR IMPLIED CONTRACT OF EMPLOYMENT. THIS CITY OF ANDERSON POLICE DEPARTMENT GENERAL ORDERS MANUAL REPLACES ANY PREVIOUSLY ISSUED POLICIES, PRACTICES AND UNDERSTANDINGS, WRITTEN OR ORAL, GOVERNING EMPLOYMENT. NOTHING CONTRARY TO OR INCONSISTENT WITH THE LIMITATIONS IN THE PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT UNLESS: 1) THE TERMS ARE IN WRITING; 2) THE DOCUMENT IS LABELED "CONTRACT"; 3) THE DOCUTMENT STATES THE TERM OF EMPLOYMENT; AND 4) THE DOCUMENT IS SIGNED BY THE CITY MANAGER OR APPROVED BY THE VOTE OF CITY COUNCIL.

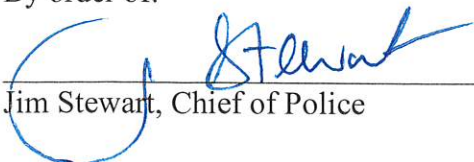
THIS IS NOT A CONTRACT. NO INFORMATION IN THIS CITY OF ANDERSON POLICE DEPARTMENT GENERAL ORDERS MANUAL WILL ALTER THE AT-WILL EMPLOYMENT RELATIONSHIP.

I acknowledge receipt of the CITY OF ANDERSON POLICE DEPARTMENT GENERAL ORDERS MANUAL AND UNDERSTAND THAT IT IS NOT A CONTRACT OF EMPLOYMENT.

 [Signature] Date

 Printed Name

By order of:



 Jim Stewart, Chief of Police

12-6-19

 Date