

CITY OF ANDERSON POLICE DEPARTMENT

Anderson, South Carolina

DIRECTIVE TYPE General Order	EFFECTIVE DATE December 30, 2013	NUMBER 113
SUBJECT Fair and Impartial Policing		
REVISED		
REFERENCE CALEA 1.2.9	AMENDS/SUPERSEDES All Others	
DISTRIBUTION All Personnel	RE-EVALUATION DATE Annual	NO. PAGES 2

A. Purpose

The purpose of this policy is to provide the personnel of the City of Anderson Police Department with guidelines to ensure that race, ethnicity, age, sexual orientation or any other prejudicial bias toward an individual shall not be the sole basis for the detention, interdiction, or other disparate treatment of an individual.

B. Policy

Officers shall not consider race, ethnicity, age, sexual orientation or any other prejudicial bias in determining reasonable suspicion, probable cause or the focus or scope of any police action that directly or indirectly imposes on the freedoms or free movement of any person, unless the use of such factors are a part of a specific suspect description (CALEA 1.2.9). The stopping, detention or search of a person will be based on factors related to the investigation or violation of Federal Law, State Statute, or Municipal Ordinance.

C. Procedures

1. Responsibility of officers:

It is the responsibility of each officer to conduct all stops, detentions, or searches in conformance with the policies and procedure of the City of Anderson Police Department:

- a. All stops will be based on articulate facts supporting reasonable suspicion that an offense is about to be committed, is being committed or has just been

committed and not based solely on race, ethnicity or other prejudicial bias.

- b. Any employee who believes there is or is made aware of any violation of this policy, will immediately notify a supervisor of the information.
- c. No officer may threaten, intimidate, retaliate or in any way prevent a citizen from filing a complaint of biased based profiling.

2. Internal Affairs responsibility:

IA will be responsible for continually monitoring and examining all areas of police actions and activities to ensure that this policy is being followed and:

- a. Be alert to any indications of biased based policing or discriminatory practices.
- b. Investigate all complaints of biased based policing reported to him/her.
- c. Take immediate corrective action if a violation of this policy has occurred.
- d. Report the findings and make recommendations to the Chief of Police on all citizen complaints.

3. Community outreach:


The Chief of Police will designate a supervisory officer as a community liaison on biased based policing issues who will:

- a. Meet with members of groups affected by this policy.
- b. Review complaints of profiling for patterns and recommend corrective action when warranted.

4. Training:

All personnel shall receive training in fair and impartial policing, including the legal aspects of it. Supervisors shall ensure that all personnel under their command are familiar with the content of this policy (CALEA 1.2.9).

By order of:



Jim Stewart, Chief of Police

12-30-13
Date